

- Tell me something about yourself.
- Tell me something about yourself that is not on your CV.
- What are your key strengths?
- What are your greatest weaknesses?
- If I asked your mother/professor/previous boss to describe you, what would he or she say?
- How are you qualified for this job? / Can you do this job?
- What can you do for us that other candidates cannot? / What could you bring to our team?
- What is interesting about this job?
- What is most challenging about this job?
- What did you dislike about your previous jobs?
- How would you describe your ideal job?
- What motivates you and what does not?
- If in three months from now you turn out to be very disappointed with this job, what will have happened? (What would you be disappointed about?)
- If you are hired for this job, what will be your top priorities for the first three months?
- Give me an example of when you have taken the initiative.
- Tell me about a time when you had a conflict and how you resolved it?
- What are you most proud of/disappointed about?
- Why did you choose to attend your university?
- Who were your favourite professors? Why?
- Why is your average grade not higher?
- In one sentence, what have you learned in your education (thus far)?
- Why do you want to work for us?
- Tell me in three words what it is that we do.
- Who do you think are our main competitors and why?
- Where do you want to be in five years from now?

- What goals do you have in your career?
- What do you think an average day in this position will be like?
- How do you personally define success?
- You seem over-qualified for this position, why are you interested in this job?
- Would you accept this job if you received an offer?
- Are you applying for any other jobs?
- How much training do you think you will need to become a productive employee?
- Are you willing to travel? How much?
- How much money do you need to make to be happy?
- What kind of salary are you looking for?
- 'Oddball' questions..... Such as:
  - How do you weigh an elephant when you do not have a scale?
  - Imagine that you are pencil and are stuck in a blender, how do you get out?
  - What would you do with a million forks?
  - If you were a superhero/kitchen appliance/etc, what would you be?
- What are your questions for us?